

# NOTES FROM THE:

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### Consolidation

As of March 1998, the Denver Center completed consolidation of the Defense Accounting Offices (DAOs), which significantly streamlines its staffing operations.

As part of the consolidation, the Center first opened five operating locations (OPLOCs):

Omaha—March 31, 1995  
San Bernardino—May 19, 1995  
Dayton—June 2, 1995  
Limestone—June 12, 1995  
San Antonio—June 20, 1996

Starting with the closure of Offutt Air Force Base DAO in March 1995, 80 Air Force DAOs have been consolidated into DFAS Centers and OPLOCs.

The Foreign Military Sales consolidation effort is also complete. The Center consolidated six offices into its Security Assistance Deputate.

Agency-wide, there were more than 330 DAOs prior to consolidation. The consolidation will net \$120 million in annual savings for the Defense Department.

### Defense Joint Military Pay System Active Component (DJMS-AC)

The Defense Finance and Accounting Service reached a major milestone January 20, 1998, by converting more than 400,000 Navy pay accounts to its centralized military pay system, DJMS-AC.

This system, the largest in the world, now provides pay services to 2.2 million military members of the Armed Services.

Planning for this conversion began in 1991. Teams of DFAS functional and technical experts located at Cleveland, Denver, and Indianapolis Centers defined, programmed, and tested soft-

ware changes and trained the Services' pay administrators on the use of DJMS.

Each conversion was a complex undertaking. The teams attempted to simplify processing and adhere to DoD, Service, and DFAS guidelines and strategies—but part of the complexity was the uniqueness of each Services' requirements.

Approximately 240 major software modifications were made to DJMS to satisfy Navy-unique entitlements and business practices.

These system modifications required exhaustive testing. The Centers conducted the software integration test (SIT) by running a series of rigorous examinations to check for Service-unique processing accuracy. After completing the SIT, the Centers put the system through a software acceptance test (SAT). During the SAT, Navy field level personnel participated in the testing by processing actual actions from their current workloads. Finally, DFAS sent personnel from three Centers around the world to ensure field personnel were familiar with the DJMS processes.

A 500-page Navy payroll office user guide was developed to assist our customers in understanding the system processes. The guide explains the various aspects of the system and provides the Navy customer the information necessary for them to support sailors. Functional experts also prepared a computer-based training package which simulated typical processing scenarios.

DJMS employed a train-the-trainer approach so Navy employees taught to use the system could train others.

The conversion of Air Force, Army, and now Navy military pay accounts to a standard DoD system is one of the greatest financial management successes of DoD, the Services, and DFAS.